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## UNIVERSAL TECHNOLOGIES HOLDINGS LIMITED

### 環球實業科技控股有限公司

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 1026)**

#### RETIREMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

This announcement is made by the board (the “**Board**”) of directors (the “**Directors**”) of Universal Technologies Holdings Limited (the “**Company**”) pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities (the “**Listing Rules**”) on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

#### RETIREMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

On 8 December 2025, the Board was notified by Mr. David Tsoi (“**Mr. Tsoi**”) that he intended to retire as an independent non-executive Director (“**INED**”) and all his positions in board committees at the forthcoming annual general meeting of the Company (the “**2025 AGM**”) and decided not to offer himself for re-election, due to his intention to devote more time to his other personal and business endeavours. As such, Mr. Tsoi will retire as an INED and ceased to be the chairman of the audit committee (the “**Audit Committee**”) and a member of each of the remuneration committee (the “**Remuneration Committee**”) and the nomination committee (the “**Nomination Committee**”) of the Company, all taking effect at the conclusion of the 2025 AGM. Mr. Tsoi confirmed to the Company that he has no disagreement with the Board and there is no matter relating to his retirement that needs to be brought to the attention of the shareholders of the Company (the “**Shareholders**”).

The Board wishes to take this opportunity to express our sincere gratitude to Mr. Tsoi for his valuable contributions to the Company during his tenure of service in the past 12 years.

#### THE 2025 AGM

The 2025 AGM is scheduled to be held on 31 December 2025. Notice will be dispatched to the Shareholders separately, convening the 2025 AGM and notifying Shareholders of its time, venue and other details.

At present, Mr. Tsoi is the INED who possesses the appropriate professional qualifications or accounting or related financial management experience as required by Rule 3.10(2) of the Listing Rules. The Company is in the process of identifying a suitable candidate to fill the vacancy resulted from Mr. Tsoi's retirement. Further announcement will be made by the Company as and when appropriate.

By Order of the Board  
**UNIVERSAL TECHNOLOGIES HOLDINGS LIMITED**  
**Chen Jinyang**  
*Chairman and Chief Executive Officer*

Hong Kong, 8 December 2025

*As at the date of this announcement, the Board of Directors of the Company comprises three executive Directors namely Mr. Chen Jinyang (Chairman and Chief Executive Officer), Ms. Zhu Fenglian and Mr. Xuan Zhensheng; one non-executive Director namely Mr. Chen Lang; and three independent non-executive Directors namely Mr. Yeung Kin Chung Clifton, M.H., Mr. David Tsoi and Mr. Chao Pao Shu George.*